

1st YEAR FALL SEMESTER

COURSE	COURSE NAME	Т	U	K	ECTS
CODE					
OD 101	ATATURK PRINCIPLES AND HISTORY OF REVOLUTION	2	0	2	2
OD 103	TURKISH I	2	0	2	2
OD 105	FOREIGN LANGUAGE I	2	0	2	2
OD 107	CAREER PLANNING	1	0	1	2
IK 101	MATHEMATICS	3	0	3	4
IK 103	FUNDAMENTALS OF LAW	2	0	2	3
IK 105	BUSINESS	3	0	3	4
IK107	ECONOMICS I	3	0	3	3
IK 109	GENERAL ACCOUNTING	3	0	3	4
IK 111	HUMAN RESOURCE MANAGEMENT	3	0	3	4
	TOTAL	24	0	24	30

1st YEAR SPRING SEMESTER

COURSE	COURSE NAME	Т	U	K	ECTS
CODE	COURSE NAME	1	O	K	ECIS
OD 102	ATATURK PRINCIPLES AND HISTORY OF REVOLUTION II	2	0	2	2
OD 104	TURKISH II	2	0	2	2
OD 106	FOREIGN LANGUAGE II	2	0	2	2
BP 104	OFFICE SOFTWARES	3	1	3,5	6
IK 102	TOTAL QUALITY MANAGEMENT	2	0	2	3
IK 104	MANAGEMENT AND ORGANIZATION	3	0	3	5
IK 106	BEHAVIORAL SCIENCES	3	0	3	4
IK 108	ECONOMICS II	3	0	3	3
IK 110	COMMUNICATION	2	0	2	3
	TOTAL	22	1	22,5	30

2nd YEAR FALL SEMESTER

COURSE CODE	COURSE NAME	Т	U	K	ECTS
IK 201	ORGANIZATIONAL BEHAVIOR	3	0	3	5
IK 203	BUSINESS LAW	2	0	2	3
IK 205	PROFESSIONAL ENGLISH	3	0	3	4
IK 207	PUBLIC RELATIONS	2	0	2	3
IK 209	PERFORMANCE AND WAGE MANAGEMENT	3	0	3	5
	VOCATIONAL ELECTIVE I	3	0	3	4
	VOCATIONAL ELECTIVE II	3	0	3	4
	GENERAL ELECTIVE I	2	0	2	2
	TOTAL	21	0	21	30

2nd YEAR SPRING SEMESTER

COURSE CODE	COURSE NAME	T	U	K	ECTS
IK 202	STRATEGIC MANAGEMENT	3	0	3	4
IK 204	LABOUR ECONOMICS AND INDUSTRIAL RELATIONS	3	0	3	4
IK 206	CURRENT APPROACHES IN HUMAN RESOURCE MANAGEMEN	3	0	3	4
IK 208	OCCUPATIONAL SAFETY AND HEALTH	2	0	2	3
IK 210	HUMAN RESOURCES MANAGEMENT GUIDED STUDY	3	2	4	5
	VOCATIONAL ELECTIVE III	3	0	3	4
	VOCATIONAL ELECTIVE IV	3	0	3	4
	GENERAL ELECTIVE II	2	0	2	2
	TOTAL	22	2	23	30



TECHNICAL ELECTIVE I

COURSE CODE	COURSE NAME	Т	U	K	ECTS
IK 221	EDUCATION DEVELOPMENT AND CAREER MANAGEMENT	3	0	3	4
IK 223	NEGOTIATION TECHNIQUES	3	0	3	4
IK 225	RECRUITMENT AND INTERVIEW TECHNIQUES	3	0	3	4

TECHNICAL ELECTIVE II

COURSE CODE	COURSE NAME	T	U	K	ECTS
IK 227	EMPLOYMENT AND UNEMPLOYMENT	3	0	3	4
IK 229	UNIONISM	3	0	3	4
IK 231	ETHICS IN HUMAN RESOURCE MANAGEMENT	3	0	3	4

TECHNICAL ELECTIVE III

COURSE CODE	COURSE NAME	T	U	K	ECTS
IK 222	WORKING PSYCHOLOGY	3	0	3	4
IK 224	MEASUREMENT AND ASSESSMENT IN HUMAN RESOURCE M.	3	0	3	4
IK 226	TALENT MANAGEMENT	3	0	3	4

TECHNICAL ELECTIVE IV

COURSE CODE	COURSE NAME	T	U	K	ECTS
IK232	FILING AND ARCHIVING TECHNIQUES	3	0	3	4
IK 234	MEETING AND PRESENTATION TECHNIQUES	3	0	3	4
IK 236	PROTOCOL AND SOCIAL BEHAVIOUR RULES	3	0	3	4



GENERAL ELECTIVE I

COURSE	CONTRACTOR		***	***	E COTO
CODE	COURSE NAME	T	U	K	ECTS
GS 001	RESEARCH METHODS	2	0	2	3
GS 003	TECHNICAL COMMUNICATION	2	0	2	3
GS 005	STRESS AND TIME MANAGEMENT	2	0	2	3
GS 007	OCCUPATIONAL HEALTH AND SAFETY	2	0	2	3
GS 009	PUBLIC ADMINISTRATION	2	0	2	3
GS 011	VOLUNTEERING	2	0	2	3
GS 013	ACADEMIC TURKISH	2	0	2	3
GS 015	CREATIVE DRAMA AND IMPROVISION	2	0	2	3
GS 017	HUMAN RESOURCES MANAGEMENT	2	0	2	3
GS 019	FIRST AID	2	0	2	3
GS 021	EMPLOYMENT LAW	2	0	2	3
GS 023	ENTERPRISE RESOURCE PLANNING	2	0	2	3
GS 025	HUMAN RIGHTS	2	0	2	3
GS 027	ENTREPRENEURSHIP	2	0	2	3
GS 029	ENGINEERING ETHICS	2	0	2	3
GS 031	HISTORY OF SCIENCE	2	0	2	3
GS 033	SOCIAL PSYCHOLOGY	2	0	2	3
GS 035	COMMUNICATION	2	0	2	3
GS 037	FINANCIAL LITERACY	2	0	2	3
GS 039	SIGN LANGUAGE	2	0	2	3
GS 041	DISASTER AND CRISIS MANAGEMENT	2	0	2	3
GS 043	CITY AND SOCIETY	2	0	2	3
GS 045	ENVIRONMENTAL PROTECTION	2	0	2	3
GS 047	BEHAVIOR SCIENCE	2	0	2	3



GENERAL ELECTIVE II

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COURSE	COURSE NAME	T	U	K	ECTS
GS 002	MEDIA AND COMMUNICATION	2	0	2	3
0.5 002	DICTION AND EFFECTIVE SPEAKING	2	0	2	3
	BUSINESS ETHICS	2	0	2	3
	KNOWLEDGE PROTOCOL	2	0	2	3
	PRODUCTION MANAGEMENT	2	0	2	3
	SOCIAL RESPONSIBILITY	2	0	2	3
GS 012	ACADEMIC TURKISH II	2	0	2	3
	CREATIVE DRAMA AND IMPROVISION	2	0	2	3
	HUMAN RESOURCE MANAGEMENT	2	0	2	3
	FIRST AID	2	0	2	3
	EMPLOYMENT LAW	2	0	2	3
	POLITICAL SCIENCES	2	0	2	3
	SUSTAINABILITY	2	0	2	3
GS 028	PROBLEM SOLVING AND DECISION MAKING	2	0	2	3
GS 030	TECHNOLOGY ADDICTION	2	0	2	3
GS 032	BUSINESS ADMINISTRATION	2	0	2	3
GS 034	FACTORY ORGANIZATION	2	0	2	3
GS 036	QUALITY MANAGEMENT SYSTEMS	2	0	2	3
GS 038	TECHNOLOGY MANAGEMENT AND R&D	2	0	2	3
GS 040	MARKETING	2	0	2	3
GS 042	SERVICE MARKETING	2	0	2	3
GS 044	E-COMMERCE	2	0	2	3
GS 046	CURRENT ECONOMIC ISSUES	2	0	2	3
GS 048	PUBLIC RELATIONS	2	0	2	3
GS 050	SOCIOLOGY	2	0	2	3
GS 052	GLOBALIZATION READINGS	2	0	2	3
GS 054	PHOTOGRAPHY	2	0	2	3
GS 056	PROJECT MANAGEMENT	2	0	2	3
GS 058	INTRODUCTION TO BUSINESS SCIENCE	2	0	2	3
	HEALTHY AND ACTIVE AGEING	2	0	2	3
GS 062	SALES TECHNIQUES	2	0	2	3